

The Town of Perth is currently recruiting for a
Community Services – Lead Hand



Posting Date: January 9, 2025
Closing Date: January 23, 2025
Salary Range: \$30.46 to \$35.42 per hour
Hours of Work: 40
Classification: Union - Pay Panel D
Status: Full-time Permanent

The Town:

At the Town of Perth, we offer exciting employment opportunities in a workplace that values diversity, collaboration, and community engagement. Working with us means being part of a team that makes a real difference in the lives of our residents. Whether you're starting your career or looking for new challenges, we can't wait for you to join us!

The Opportunity:

Reporting to the Manager of Parks and Facilities, the Community Services Lead Hand is responsible for performing general maintenance, repair, cleaning, and ensuring areas maintained by the Community Services Department are safe for facility users and the general public.

This includes the operation of the Perth and District Community Centre (Arena), Conlon Farm Recreation Complex, Last Duel Park, Stewart Park and the other community parks in Perth. The Lead Hand may be assigned to a specific location(s) but may be required to assist or substitute in other locations as directed by the Manager of Parks and Facilities.

What you will do:

Perform the responsibilities of the position within the legislative and regulatory standards as set out in all applicable provincial and municipal regulations, policies, and by-laws.

- Installation and maintenance of the ice surface at the Perth and District Community Centre during the fall and winter months. Operates the ice re-surfacer as required and makes small ice repairs as necessary.
- Understands the operation of refrigeration systems and has the ability to perform basic maintenance on the components of that system in accordance with all federal and provincial legislation and Town policies.

The Town of Perth is an equal opportunity employer and values diversity in our workforce, encouraging applications from all qualified individuals. Our organization is committed to providing persons with disabilities with equal opportunities and standards of goods and services, and we are compliant with the Accessibility for Ontarians with Disabilities Act. If you require disability related accommodation to participate in the recruitment process, please advise the [Human Resources Administrator](#) as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the [Human Resources Administrator](#).

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- General maintenance of Town facilities, equipment, parks and municipal property, following all federal, provincial legislation and Town policies.

To view the complete job description, please contact Human Resources at payroll@perth.ca.

What you will need:

- Grade 12 Diploma with post-secondary trade courses (minimum level of education required for position).
- Minimum of five (5) years' experience.
- Must be in excellent physical condition, able to lift up to 60 lbs. and can perform physical tasks for extended periods of time.
- Certified Ice Technician designation from Ontario Recreation Facilities Association (ORFA).
- Qualifications or equivalent experience related to Building maintenance.
- Qualifications or equivalent experience related to Grounds maintenance.
- Qualifications or equivalent experience related to Horticulture and Trees.
- First Aid, CPR/AED, WHMIS.
- Basic computer skills.

What we are offering:

The Town of Perth is proud to offer the following benefits with this job:

- Medical and dental coverage
- Vision care
- Mental health coverage
- Wellness promotion account
- OMERS membership
- Paid vacation leave
- Paid sick/personal leave

The Next Step:

If you have the necessary skills, experience, and qualifications, and you can support our core values, we invite you to submit your application using the apply now link below.

[APPLY NOW](#) or visit our [Employment page](#) for other opportunities.

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